CLC YMCA is a key collaborative leader improving the quality of life for all by being the champion for youth development, healthy living and social responsibility.

“Our success and perseverance throughout the pandemic has been made possible by our team that created a terrific plan and executed it flawlessly. The plan’s details were tweaked as time moved on but the core remained the same and the focus was on our community. The innovative and heartfelt support that the Y was able to provide was impressive and I am extremely proud of the great team and our community.”

–Cindy Wade, Chief Volunteer Officer
2020 was a year like no other. Despite the challenges of the pandemic, we had the opportunity to witness our community at its finest, focusing on what was needed and how to help one another.

The year began with a CEO leadership transition for our Y which was quickly followed by the onset of COVID-19. We were mandated to close in March and not able to open again until mid-June. Even upon reopening, we were not able to operate business as usual, which significantly affected our two key sources of revenue, ending the year with a 35% reduction in membership and a 45% deficit in program revenue. Despite this, our Y continued to fare well through these challenges with the support of federal and foundation funding, and the generosity of our community members. For that we cannot thank you enough, especially as this allowed us to retain ALL of our dedicated staff, as they continued to be creative in how they served the community safely.

Our Y may have closed for 13 weeks, but we are proud to say we never ceased delivering services. We offered childcare for essential workers immediately and eventually were able to bring back childcare for all. We served 370 families with summer camp. We hosted weekly Fill the Y Bus food & supply drives, distributing items to our local food pantries based on their needs and providing grab-and-go emergency food boxes to community members. Virtually we offered activities for childcare and afterschool families, fitness classes for members, one-on-one youth tutoring, and even personal training.

We collaborated with our partners to ensure those who were staying safe at home had access to healthy food, meals, and supplies delivered to their doorstep. We provided an active site for Healthy Lincoln County to supply youth with Free Summer Meals. In total we provided 21,000 pounds of food to families in need.

In 2021, we’re inspired to be innovative and fill existing gaps in programs and services. While we can’t expect to go back to the “normal” we knew prior to the pandemic, we can all be part of building our “new normal” together. We offer our sincere gratitude and thanks for the role you have all played in helping our Y serve the community through 2020.

With sincere gratitude,

Casey Clark Kelley
Chief Executive Officer

Cindy Wade
Chief Volunteer Officer
2018-2021
In our work at the CLC YMCA, we often refer to Youth Development. Youth Development can mean so many things at a Y. It could be a child developing their morals by demonstrating the core values of the Y or a coach helping a child learn tennis. But sometimes we are fortunate, and Youth Development makes a deeper connection. Tegan Gallagher is an example of how Youth Development strengthens our community.

Tegan began coming to our Y as a Kindergarten student in the After School program. Tegan and her brother Aidan continued with this program through fifth grade. In addition to participation in our After School program, Tegan enjoyed karate, tennis and gymnastic programming and spent many summers at Camp Knickerbocker as result of the Stackhouse Send-a-kid-to-Camp scholarship program.

When Tegan entered high school, she continued at the Y in a different capacity – she became an employee! Her mother has seen how the Y has influenced her life. “The Y had a huge impact in forming her character in how to do the right thing, and how to treat others respectfully.”

Tegan has worked in our After School program and at Camp K in the summer. through this role she demonstrates our four core values of respect, responsibility, honesty and caring.

Our Senior Program Director, Joe Clark, reminisces on Tegan’s involvement with the Y. “Tegan was one of the first kids I met when I started at the Y 10 years ago. Tegan was in the After School program. She participated daily and enjoyed all the activities the Y could offer. Tegan soon became employed by the Y and is an active leader in the program she was once in. Tegan is a dedicated and caring individual who works hard each day providing childcare to youth in our community. This summer Tegan will be working specialty camps at the CLC Y.”

This past year, Tegan has really brought all her skills together. Tegan has been a frontline worker by helping us provide childcare to Essential Workers. Tegan is a leader in our Thrive at the Y After School program. She is very intuitive of children’s feelings and knows how to help children feel good about themselves. Tegan is a champion for instilling the four core values. Our Y is very proud of Tegan. Tegan is from Nobleboro recently graduated from Lincoln Academy.

Madox Gregory participated in our basketball league at our Y this winter. Madox, a 4th grader this year, was coached by Coach Holly Pendleton Nelson and Coach David Osier. His team practiced weekly and participated in intra-squad games on Saturdays. When speaking to Madox he noted that “he enjoyed being back on the basketball court, interacting with his friends, and working on the game.”
**THEIR PLACE IS ON THE COURT**

It can be a bit tough to be in 5th grade during a pandemic. You may remember that 5th and 6th grade can be tough in the best of times. It’s an age when we’re all trying to figure out where we “fit in”. That can be a challenge.

Frankie Prior and Rey Carr, Jr. first came to the YMCA from Great Salt Bay Community School with Jason Adickes’ 5th & 6th grade PE class for a month. The class played tennis once a week. Because of our donor’s generosity and the Happy Apple Tennis program, each class participant received a tennis racket. But the fun didn’t stop there for Frankie and Rey. They decided that the Y was their place.

“Tennis is peaceful and lets out stress” Now, they come over every chance they get. They can be seen wielding their rackets and playing together on a regular basis at the YMCA any day of the week. Anytime there is a free court they take it on their own to practice and play games against each other. And, because of community support, the CLC Y never charges kids for court time. We want to encourage the next generation to be avid tennis players – or whatever else they want to be. We’re here to help them on their journey.

When asked why they like tennis Frankie said, “There are so many tennis games you can play in everyday life.” And Rey said, “Tennis is peaceful and lets out stress.” That’s a big deal for some not-so-big-yet boys.

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**BRIGHT SPOTS**

Layla with her friends (pictured on cover and left above) graduated Pre-K this year and now is spending her summer in our Sprouts Summer Camp. Y programs support year-round continuous care so working families don’t have to adjust their schedules season to season.

When we asked Laurelai what she likes about being part of the CLC YMCA she responded, “I really like helping with the Pre-K kids in the morning. I love being in the FARMS at The Y kitchen. I really like the mornings here because I get to spend time with Ms Karen-Ann and Ms Molly. We play card games.”

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**YOUTH BY THE NUMBERS**

- **370** Total Campers
- **230** Youth Tennis Players
- **663** Youth Meals Served
- **298** Youth Sports Participants

FARMS at the Y gardens and cooks with children and adults. Our Y Pre-K student, Dean, just harvested this carrot after watching it grow for a few months.
For some, a Parkinson’s Disease diagnosis comes as a relief; an explanation for previously unexplained symptoms. Others may be stunned, struggling with what the future may look like. Emotions can be wide-ranging. The future may seem grim, but, it doesn’t have to be. Because of your support, there is help available right here at your YMCA.

Throughout the progression of Parkinson’s, there is a decline in strength and power of the muscles. Research has shown that exercise is an important component in the management of Parkinson’s Disease – significantly improving quality of life and functional movement. (Just riding an indoor, stationary bicycle has been shown to reduce Parkinson’s disease symptoms by as much as 35%). With your help, the Y offers Boxing for Parkinson’s, Pedaling with Parkinson’s, and our Virtual Exercise Program in a supportive environment.

Our certified instructors and personal trainers can help reduce symptoms and improve mobility. And the comradery of working out with other people with the same limitations is invaluable.

Thank you for supporting such an important program and please help us spread the word that help, and hope are here – at the CLC YMCA.

“We go at our own pace. We laugh at each other, and we cry with each other. We have excellent trainers. Every exercise that we do they adapt to us in particular. It’s made it so I can come back. I can function. Go to the grocery store, drive a car, walk with my wife. And we can do those things only because of the Y. It’s here to provide me with the strength I need to do it.” - Strong for Life participant living with Parkinson’s Disease

KATHARINA KEOUGHAN

“I maintained my membership when the Y had to close due to the pandemic. When it opened, I was one of the first ones at the door. It adds routine to my life and gives me a sense of normalcy.”
HEALTHY LIVING

The YMCA, LincolnHealth and other local non-profit organizations came together during 2020 to plan a virtual Changing Aging event to educate our seniors and their family members about key issues they will need to address to ensure that elders are healthy, connected to the community and well-prepared.

CHANGING AGING

This 12-month group-based program consists of 16 core sessions followed by monthly maintenance sessions led by a trained lifestyle coach. Discuss topics such as healthy eating, increasing physical activity, reducing stress, problem solving, and much more.

In the wake of its facility closures in March 2020 due to COVID-19, the CLC YMCA recognized the impact the pandemic had on people’s mental and physical health. Our communities, members and nonmembers alike, were looking for ways to stay active, engaged and connected to the Y and to our community. The Y pivoted and launched virtual wellness programs to meet the needs of our members and families who wanted to workout and engage YMCA instructors from home.

1,129 Virtual Class Participants
Jane had been living with chronic Lyme disease requiring a PIC line to administer her own meds for the past two years. Prior to her diagnosis at 62, she was a vibrant artist, but within the limitations of Lyme disease she developed severe depression and found herself on Social Security Disability at the age of 64, barely collecting enough to live on. When her furnace broke down, her son stepped up and bought her electric heaters to stay warm, but unfortunately this led to an electric bill that was too high for her to pay. Meanwhile, her hot water tank developed a leak. Her Lyme disease made it hard to focus and trying to figure out how to get her home repairs done without the money. she was overwhelmed. On top of this, Jane felt pressure from feeling like a burden to her son and didn’t want him to have to keep rescuing her. She contemplated suicide as an option to end the pain and her inability to support herself. Luckily, Jane happened to see a post about the CLC YMCA Community Navigation program on the Town of Waldoboro’s Facebook page. She was surprised to see that some of the bullet points listed were exactly the types of issues she was having. She took a chance and sent an email to Karen-Ann Hagar, the Y’s Community Navigator, and was immediately invited in the following day. With compassion and empathy, Karen-Ann listened to Jane’s story and then said, “Jane, guess what? I can help you.” Together they made a list of what was needed and prioritized it. Karen-Ann gave Jane some homework, small tasks that she could tackle one day at a time. Karen-Ann connected Jane with an application for general assistance and referred Jane to CHIP, the Salvation Army, the Local Energy Relief Fund, the local humane society to care for her pets. Eventually, Jane received a new hot water tank and worked with Efficiency Maine to afford her electric costs. As they worked through these connections together, Karen-Ann noticed a change in how Jane walked, seemed more light on her feet after sharing her overwhelming burden with someone who cared. With each call she continued to open up about her life as an artist and how active she used to be in the community. Karen-Ann and Jane dreamed of a day together of when the pandemic would allow folks to be out and about in person again. Karen-Ann suggested that perhaps when that day came that Jane and her friends could help do an art fundraiser to give back to the community and help other people in need. Jane lit up at the idea that she could help others. “Amazing. All this happened because you were in this new position. Kudos to you and your organization.”
Food insecurity is a consistent problem across the state of Maine with 13% (176,000) of Maine residents considered as food insecure. Our Y has worked to combat food insecurity throughout Lincoln County with several different community initiatives. The biggest of which is our Fill the Y Bus Food Drives. In March of 2020 the landscape around food security drastically changed. Accessibility and ease of access to food decreased, older adults were fearful of going to the grocery store, and many people were out of work. This required a change to how we worked to assist our surrounding community.

“It’s important to remind people in every scenario that we are in the middle of a global pandemic, these are unprecedented times it’s just not normal. We fight adversity in many different ways. Food insecurity is just one of them but it’s a big one.” –Karen-Ann Hagar, Director of Outreach and Community Navigation

Karen-Ann recognized this problem and got to work creating an organized community network that helped provide food on a weekly basis to food pantries, schools, and other localities that assist with food efforts.

To run a food drive every week requires a tremendous amount of support and communication from the community. Karen-Ann Hagar and the CLC YMCA works with local law enforcement, local grocery stores, civic groups, schools, food pantries, libraries, and individual donors, with champions in each group raising awareness around the Fill the Bus Y Drive and what items are needed that week.

The Fill the Y Bus Drive itself is hosted at Main Street Grocery in Damariscotta. The grocery store has played a pivotal role in keeping this initiative running by allowing community members to call in donations to the store to help limit the exposure of participants who are worried about coming out into public places.

Before this new model was adopted, the Y ran four Fill the Y Bus Drives throughout the year that resulted in 2,500 pounds of food donated. Now since last March the CLC YMCA has collected over 12,000 pounds in food donations and over $13,000 in cash donations going directly to food purchases. All together over 21,000 pounds of food has been donated in the past 12 months.
During 2020, our Y continued its partnership with the Boothbay Region YMCA serving children at Camp Knickerbocker in Boothbay. The CLC Y was able to have a max capacity of 50 total participants at camp. For the 10 weeks of summer, our Y transported and served 56 families who attended Camp K with a total number of 314 campers served.

SUSTAINABILITY

The 506 Revision Energy Solar Panels on our roof went active in 2020! These panels generate enough power to charge 22,218 cell phones every year or brew 10,380,533 cups of coffee. Thanks to this partnership, our Y anticipates an annual savings on electricity costs of over $6,000!

STAY AND PLAY

Stay and Play provides a friendly and inviting environment for friends and families to come together to play tennis, make art, cook, eat, socialize, and play tennis games. Once a month FARMS at the Y collaborates with this program and cooks with the families and friends and we eat together.

Y ARTS

This past spring Kathy Faass taught a dual art class that included Comic Book Art and Glass Fusion. Students had fun creating characters in Illustrator on the computer. They made wind chimes and plates in class, learning how to work with glass. Students created fabulous works of art.

SUMMER CAMP

During 2020, our Y continued its partnership with the Boothbay Region YMCA serving children at Camp Knickerbocker in Boothbay. The CLC Y was able to have a max capacity of 50 total participants at camp. For the 10 weeks of summer, our Y transported and served 56 families who attended Camp K with a total number of 314 campers served.
One of the best parts of being in third grade is the opportunity to take a lot of field trips! Seeing new faces, savoring new experiences, trying new things. But, for our third graders it all came to a screeching halt last March due to the pandemic. Not only was it not safe for the students to take trips, but many traditional field trip venues closed.

Nevertheless – with our donors’ financial support, the FARMS at the Y program (Focus on Agriculture in Rural Maine Schools) got creative. This year, once a month, all the third graders meet virtually with FARMS at the Y Educator, Karen Kleinkopf. They are thrilled to cook with her. In advance of the class, Karen makes the dish that the kids will learn about. Then third grade teacher Tracy Sitarski picks up the finished meal from the Y as well as sample ingredients to bring to class. While Karen is showing how to make the dish, the kids can see and touch the vegetables being used. When the virtual class is done – the kids sample the real delicious meal they just created virtually.

This month, Karen and Ms. Sitarski’s class prepared colcannon to celebrate St. Patrick’s Day. Many of her students had never seen a whole cabbage! “I was surprised when the students told me how relaxing, calming, and satisfying the virtual FARMS at the Y lessons are for them”. Says Teacher Sitarski “It fills a lot of needs; for face-to-face connections, something different from their daily routine and a special fun non-stressful and engaging activity that they really look forward to.” That’s incredibly valuable right now when kids are also quite stressed.

Equally importantly – they got to try the colcannon once they had prepared it with Karen. And they LOVED it. Nearly all students took two helpings. (Imagine eight-year-olds asking for extra kale and cabbage!) And they took the recipe home – so their parents could make it together with their kids. It’s delicious!
THANK YOU.

ANNUAL CAMPAIGN
Pledge Form

Name (Company):__________________________________________

Contact: ________________________________________________

Address: ________________________________________________

City: ____________________________________________________

State: ___________ Zip: ______________

Home Phone: _____________________________________________

Work Phone: _____________________________________________

E-mail: _________________________________________________

Formal name(s) for recognition: ______________________________

________________________________________________________________________

I wish to pay my pledge over _____ years via
☐ Quarterly   ☐ Annual  ________________ installments beginning on ____________.

I pledge: ________________________________________________

☐ $30   ☐ $60   ☐ $429   ☐ $450

☐ $580   ☐ $1,000   ☐ $1,500   ☐ $____________

My balance will be paid by:
☐ Gift payment now
☐ Remind me during the month of: __________________________

☐ Bankdraft (authorization form needed if not currently on bankdraft)
☐ Visa/Mastercard

Card No:________________________________________________

Exp. Date: ___________ Security Code: _________________

Signature:______________________________________________

Contributor Signature:____________________________________

Date: __________________________________________________
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McKayla Groat Finance & Accounting Associate
Sarah Brewer Finance & Accounting Associate

78 VOLUNTEERS

1,540 VOLUNTEER HOURS

$38,162 VOLUNTEERS HOURS
**FINANCIAL OVERVIEW**

**REVENUE AND EXPENSE** All Funds  
**DOLLARS IN THOUSANDS - (AUDITED)**

### REVENUE AND PUBLIC SUPPORT

<table>
<thead>
<tr>
<th>Revenue Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Philanthropy/Grants, (including special events)</td>
<td>$669,712</td>
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<td>Membership</td>
<td>$683,085</td>
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<td>Programs</td>
<td>$638,783</td>
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<td>Shared Services, Sales, Misc</td>
<td>$70,054</td>
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<tr>
<td>Investment Income</td>
<td>$721</td>
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**TOTAL REVENUE AND PUBLIC SUPPORT**  
$2,062,355

### EXPENSES

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<th>Amount</th>
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<td>Salary, Benefits &amp; Employee Related Costs</td>
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<td>Contract Services (including shared services)</td>
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<td>Occupancy</td>
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<td>Interest Expense</td>
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<td>Other</td>
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**TOTAL EXPENSES**  
$2,309,146

We want to take this opportunity to say special thanks to Jane and Gary Gravel at Main Street Grocery! When Covid became prevalent in Maine, Jane immediately invited the Y to hold our Fill the Y bus events weekly as opposed to quarterly. Main Street Grocery staff helped to start what had become the Lincoln County Food Initiative by preparing and coordinating meal preparation and food delivery to our local residents in order to support folks staying home and being safe. In addition to supporting the food insecurity work the CLC YMCA participates in, Jane and Gary have been instrumental at connecting community members to the other causes the Y is involved in. Jane helped to create the satellite group of ROTARY called Leaders Engaged in Group Service. The LEGS group supported the Back To School Bash school supply drive and she continues to support the private needs within the YMCA Community Navigation program. Thank you to Jane and Gary for always answering the call!
2020 FUNDING BY THE NUMBERS

REVENUE

- Donations, Grants, Special Events: 33%
- Membership: 31%
- Shared Services, Sales, Miscellaneous: 3%
- Programs: 3%

EXPENSES

- Salaries & Benefits: 55%
- Contract Services: 14%
- Depreciation: 13%
- Occupancy: 7%
- Interest: 4%
- Other: 3%
- Supplies: 3%

OUR MISSION STATEMENT

To put Christian principles into practice through programs that build a healthy spirit, mind and body for all.
2020 ANNUAL FUND DONORS

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Harvard Pilgrim Health Care Foundation
Libra Foundation
Maine Community Foundation
Parkinson’s Foundation
Simmons Foundation
Spectrum Generations
United States Tennis Association
United Way
YMCA of the USA
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- Bath Savings Institution
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- Damariscotta Hardware
- DiMauro Electric
- Dow Furniture
- Farrin Properties
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- J. Edward Knight & Company
- Masters Machine Company
- Mid-Coast Energy Systems
- Newcastle Realty
- Reny's
- ReVision Energy
- Contented Sole
- Boothbay Region YMCA
- C.H.I.P.
- Coastal Rivers Conservation Trust
- Damariscotta Montessori School
- Darling Marine Center
- Frances Perkins Center
- Friends of Great Salt Bay
- Healthy Kids
- St. Andrew’s Episcopal
- The Carpenter’s Boat Shop

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TOTAL DONATED
$322,708
THANK YOU!